

## **Council Meeting**

**March 19, 2024**

### **We Gather in God's Prayer**

**Pastor led us in prayer**

**Devotions – Tom**

**Blessings:**

**Thank you Notes:**

**Minutes from February 13, 2024 reviewed, edited, and approved online**

### **Follow-Up Discussion:**

Constitution: Russ

- ELCA made updates, revisions reflect changes
- Proposal is to look at changes, ask questions, and amend to put forth to congregation in June

By Laws: Russ and Mark

- Circulated product of work that has been done the past few weeks
- Church council is changed to congregation council throughout documents
- Significant changes to reflect reality of Vice President's role
- Some changes done to match Constitution
- Another significant change was memorial funds/gifts
- Council is working on making the document as clear as possible and will revisit in April

### **We Celebrate and Give Thanks for the Past:**

Pastor's Report

Treasurer Report: Dan

- Some funds are not being used anymore or seem to be inactive. Should discuss in the future where to reallocate or use these funds.
- Proposal made to use Mission Funds and Youth Funds to help defray cost for July Youth Gathering trip. Erlinde made a motion to use mission and youth funds

Tom seconds it

All in favor with vote

- We would like to thank Lara for all her work
- Budget- 2 months- Positive on contributions and spending- doing great on top and bottom line

### **Ministry Team Reports:**

Serve the Lord- Pam absent

Grow in Faith- Tom

- Would like to get the name badges display going- putting between two doors in church- magnet on back instead of pins- hoping to have done in May- fancy design on nametag?

Come Together: Ed

- Candidate for chair of hospitality- answer at end of week
- Several people who want to work on the committee
- Target to have it together by May
- Regularly scheduled times to give formal education process with greeters

**Follow Up Discussion:**

Tanzania Update:

- Looking to meet with stakeholders in order to come up with a plan to get congregation involved or give them the chance to become involved. Original trip in July has been cancelled.
- Pastor Luther is impressed with guidelines/templates used for mission trip to Tanzania
- April 7 meeting?

Choir Director Position Update:

- Pastor Luther is concerned because we have zero inquiries
- Suggested we step up the networking with music teachers, send someone to musician meeting in April for ELCA
- Ed will contact Russ? who runs program in Portsmouth, Julie FB 603 Educators

Develop Contracts for paid employees: We agreed to add 3 more holidays for Mark

Sound System Update: everything has been completed

Audit Review Update: moving forward with Tim?

Insurance Review Update: Dave Smith strongly recommended that we have an onsite visit by insurance company and take a look at property to reflect what we actually need for insurance

Property Team Leader Status:

- Suggested that we develop task force with some people who understand building/house structure who are not emotionally invested in this and ask for recommendations.
- Should we hire someone on part time basis and maybe share a property manager with another church? Pastor thinks we should look at local churches for property managers and job sharing.

Safe Church:

- last write up 2018- includes background checks – looking for person to work on policy before the New Orleans trip

Prayers in offering plate- pushed to next meeting

**Next meeting:** April 16<sup>th</sup>